

Post Title & Team	Grade	Add-ons	Spinal Column Point															
			33 £29,601	34 £30,390	35 £30,987	36 £31,761	37 £32,607	38 £33,510	39 £34,542	40 £35,418	41 £36,306	42 £37,179	43 £38,070	44 £38,961	45 £39,789	46 £40,716	47 £41,610	48 £42,498
Social Worker Level 2 - Multi Disciplinary Adolescent Service<<	BR11																	
Social Worker Level 2 - Looked After Children<<	BR11																	
Social Worker Level 2 - Leaving Care<<	BR11																	
Social Worker Level 2 - Fostering<<	BR11																	
Social Worker Level 2 - Children with Disability	BR11																	
Social Worker Level 2 - Safeguarding and Care Planning<<	BR11																	
Social Worker Level 2 - Referral and Assessment<<	BR11																	
Social Worker Level 3 - Multi Disciplinary Adolescent Service<<	BR12																	
Social Worker Level 3 - Looked After Children<<	BR12																	
Social Worker Level 3 - Leaving Care<<	BR12																	
Social Worker Level 3 - Fostering<<	BR12																	
Social Worker Level 3 - Children with Disability	BR12																	
Social Worker Level 3 - Safeguarding and Care Planning<<	BR12	+2																
Social Worker Level 3 - Referral and Assessment<<	BR12	+2																
Placement Co-ordinator	BR13																	
Children's Rights Officer	BR13																	
Senior Practitioner - Multi Disciplinary Adolescent Service	BR13																	
Senior Practitioner - Looked After Children	BR13																	
Senior Practitioner - Leaving Care	BR13																	
Senior Practitioner - Fostering	BR13																	
Senior Practitioner - Children with Disability	BR13																	
Senior Practitioner - Adoption	BR13																	
Senior Practitioner - CAMHS	BR13																	
Senior Practitioner - Emergency Duty Team	BR13	+4																
Senior Practitioner - Safeguarding and Care Planning<< <<	BR13	+4																
Senior Practitioner - Referral and Assessment << <<	BR13	+4																
Consultant Practitioner - Safeguarding and Care Planning << <<	BR14	+4																
Consultant Practitioner - Referral and Assessment << <<	BR14	+4																
Deputy Manager - Looked After Children	BR14																	
Deputy Manager - Leaving Care	BR14																	
Deputy Manager - Fostering	BR14																	
Deputy Manager - Children with Disability	BR14																	
Deputy Manager - Adoption	BR14																	
Deputy Manager - Safeguarding and Care Planning<< <<	BR14	+4																
Deputy Manager - Referral and Assessment << <<	BR14	+4																
Independent Chair	BR14	+3																

Management Grade 6 - Group Managers	Min	Lower Quartile	Mid-Point	Upper Quartile	Max
	£35,507	£39,944	£44,382	£48,821	£53,260

- << Eligible for £1500 annual retention supplement
 <<< Eligible for £2000 annual retention supplement

Core Salary Grade	
Single Status Increments wef 01/04/07	
Market Premium Increments added 2004	
Market Premium Increments added 2010	